



PROMOTION CEREMONY GUIDELINES

PERSONNEL ORDERS DIVISION INFORMATION

Friday, December 19th, 2025

FROM: PERSONNEL ORDERS DIVISION
 TO: COMMANDS CONCERNED
 SUBJECT: PROMOTION CEREMONY GUIDELINES - DECEMBER 19, 2025

THE POLICE COMMISSIONER WILL HOST A PROMOTION CEREMONY ON FRIDAY, DECEMBER 19, 2025. ACCORDINGLY, PERSONNEL BEING PROMOTED ARE DIRECTED TO REPORT AT 0700 HOURS WITH THEIR I.D. CARD TO POLICE HEADQUARTERS, ONE POLICE PLAZA, AUDITORIUM. THE CEREMONY WILL COMMENCE AT 1000 HOURS.

TO ENSURE THE CEREMONY REFLECTS THE PROFESSIONALISM AND DIGNITY OF THE OCCASION, GUESTS ARE EXPECTED TO CONDUCT THEMSELVES WITH APPROPRIATE DECORUM. WHILE CELEBRATING YOUR CO-WORKERS' ACHIEVEMENTS IS ENCOURAGED, CERTAIN BEHAVIORS, SUCH AS THE USE OF AIR HORNS, POSTERS, OR OTHER NOISE-MAKING DEVICES, CAN DISRUPT THE PROCEEDINGS, DELAY THE PROCESS, AND DETRACT FROM THE ACCOMPLISHMENTS OF OTHERS.

FOR THIS REASON, NOISE-MAKING DEVICES AND LARGE POSTERS WILL NOT BE PERMITTED IN THE AUDITORIUM. WE ASK THAT APPLAUSE AND CHEERS REMAIN BRIEF AND RESPECTFUL SO THE CEREMONY CAN PROCEED SMOOTHLY AND MAINTAIN A PROFESSIONAL TONE.

GUESTS WILL BE PERMITTED ENTRY BEGINNING AT 0900 HOURS AND MUST BE SEATED BY 0945 HOURS TO ENSURE THE TIMELINESS OF THE CEREMONY. ADDITIONALLY, DUE TO SEATING CONSTRAINTS, PROMOTEES ARE ASKED TO LIMIT THE NUMBER OF GUESTS IN ATTENDANCE. ONCE ALL AVAILABLE SEATS IN THE AUDITORIUM ARE OCCUPIED, MEMBERS OF THE SERVICE WILL BE ASKED TO VIEW THE PROMOTION IN THE MULTIPURPOSE ROOM ADJACENT TO THE AUDITORIUM LOCATED ON THE 1ST FLOOR. CARPOOLING IS ALSO ENCOURAGED DUE TO LIMITED AVAILABLE PARKING.

PARENT COMMANDS ARE DIRECTED TO ENSURE THEIR SUBORDINATE UNITS ARE MADE AWARE OF THIS MESSAGE AS SOON AS POSSIBLE. DESK OFFICERS OR OTHER DESIGNATED PERSONNEL MONITORING DEPARTMENT EMAIL ARE DIRECTED TO DISTRIBUTE THIS MESSAGE AND ENSURE THAT PROMOTEES ARE APPROPRIATELY NOTIFIED.

THERE WILL BE NO EXCUSALS EXCEPT FOR MEMBERS THAT ARE ON SCHEDULED ANNUAL VACATION, ON SICK REPORT, OR ASSIGNED TO M.E.L.D.

COMMANDING OFFICERS ARE DIRECTED TO NOTIFY THE UNIFORM PROMOTIONS UNIT AT (646) 610-6888 FOR ANY PROMOTEES WHO ARE EITHER ON SICK REPORT, RESTRICTED DUTY, LIMITED CAPACITY, AUTHORIZED LEAVE, OR NOT ON FULL DUTY STATUS. IF THE OFFICE IS CLOSED, THE NOTIFICATION WILL BE MADE AT 0800 HOURS THE FOLLOWING DAY. MEMBERS OF THE SERVICE WILL STILL BE PROMOTED IF THEY ARE UNABLE TO ATTEND THE CEREMONY.

PLEASE NOTE, MEMBERS PROMOTED AS OF 1600 HOURS, DECEMBER 19, 2025, ARE EXCUSED FROM ALL DUTY UNTIL 0700 HOURS, DECEMBER 20, 2025.

NOTE: PROPER UNIFORM AND APPEARANCE WILL INCLUDE:

1. REGULATION BLACK, HIGH-GLOSS SHOES/LACE-TYPE OXFORD MUST BE WORN
2. SUMMER BLOUSE, PROPERLY FITTED
3. REGULATION EIGHT (8) POINT CAP (IN GOOD CONDITION)
4. REGULATION LONG SLEEVE SHIRT, PROPERLY FITTED

- 5. COMMAND INSIGNIA OR DESIGNATED RANK (COLLAR BRASS) ON THE UNIFORM SHIRT AND SUMMER BLOUSE
- 6. REGULATION TIE
- 7. REGULATION DRESS TROUSERS PROPERLY FITTED (NO DUTY TROUSERS)
- 8. WHITE GLOVES
- 9. HAIR TO BE PROPERLY CUT, TRIMMED, WORN OFF THE COLLAR AND PLACED UNDER UNIFORM CAP WITHOUT VISIBLE BULK
- 10. NO EARRINGS
- 11. NO PERSONAL ADORNMENT OR UNAUTHORIZED MODIFICATION OF UNIFORM (I.E. FRATERNAL PINS, ETC.)
- 12. PERSONNEL ASSIGNED TO HIGHWAY AND MOUNTED UNITS ARE PERMITTED TO WEAR BOOTS AND BRITCHES
- 13. UNIFORMED MEMBERS OF THE SERVICE, AND CIVILIAN MEMBERS OF THE SERVICE ASSIGNED TO THE TRAFFIC ENFORCEMENT DISTRICT AND SCHOOL SAFETY DIVISION WHO ARE AUTHORIZED TO WEAR A UNIFORM ARE **PROHIBITED TO GROW FACIAL HAIR, EXCEPT** UNDER THE FOLLOWING CIRCUMSTANCES:

- 1. WHEN REQUIRED BECAUSE OF MEDICAL CONDITION, AND WITH THE WRITTEN APPROVAL OF THE CHIEF SURGEON.
- 2. WRITTEN APPROVAL OF THE DEPUTY COMMISSIONER, EQUITY AND INCLUSION WHEN REQUIRED BECAUSE OF RELIGIOUS ACCOMMODATION.

NOTE: CIVILIAN PERSONNEL MUST APPEAR IN APPROPRIATE BUSINESS ATTIRE:

- 1. JEANS ARE NOT TO BE WORN
- 2. I.D. CARD MUST BE WORN AND DISPLAYED ON THE OUTERMOST GARMENT

NOTE: UNIFORM FOR TRAFFIC ENFORCEMENT AGENTS WILL INCLUDE:

- 1. HAT - WHITE EIGHT (8) POINT (IN GOOD CONDITION)
- 2. SHIRT - POWDER BLUE
- 3. SHOES - BLACK LEATHER, PLAIN TOE, LACE-UP
- 4. WHITE GLOVES
- 5. TROUSERS - NAVY BLUE WITH 1/4" NAVY BLUE BRAID
- 6. TIE - NAVY BLUE (IN GOOD CONDITION)
- 7. JACKET - NAVY UNIFORM BLAZER (SUMMER BLOUSE) WITH TWO NYPD/TRAFFIC ROCKER PATCHES (SERVICE STRIPS ARE NOT AUTHORIZED)

IN ALL CASES, THE PROMOTEE'S APPEARANCE IS TO BE EXEMPLARY. MEMBERS OF THE SERVICE BEING PROMOTED WILL NOT CHANGE INSIGNIA OR UNIFORM OF RANK UNTIL COMPLETION OF PROMOTION CEREMONY.

NOTE: STRICT ADHERENCE TO THE UNIFORM/APPEARANCE STANDARDS LISTED ON THE UNIFORM PROMOTION CHECKLIST IS REQUIRED. ANY MEMBER IMPROPERLY GROOMED OR ATTIRED ACCORDING TO DEPARTMENT REGULATION WILL NOT BE ALLOWED TO PARTICIPATE IN THE PROMOTION CEREMONY. UNIFORM INSPECTION OF MEMBERS CONDUCTED AT THE UNIT/COMMAND LEVEL WILL BE SUBJECT TO REVIEW.

IT IS THE MEMBER'S RESPONSIBILITY TO MAINTAIN THEIR DRESS UNIFORM IN A PROPERLY FITTED, HIGH-CONDITION STATE AT ALL TIMES. ADDITIONALLY, SUPERVISORS ARE RESPONSIBLE TO ENSURE THAT A POTENTIAL PROMOTEE IS IN FULL COMPLIANCE WITH ALL APPEARANCE GUIDELINES. TO ENSURE OBSERVANCE OF UNIFORM REGULATIONS AT PROMOTION CEREMONIES, THE PROMOTEE'S CURRENT COMMANDING OFFICER/DESIGNATED SUPERVISOR WILL INSPECT PROMOTEE PRIOR TO THE PROMOTION CEREMONY. THE RESULTS OF THIS INSPECTION WILL BE RECORDED ON A "UNIFORM PROMOTION CHECKLIST". ALL UNIFORMED MEMBERS BEING PROMOTED MUST APPEAR AT PROMOTION CEREMONY WITH A COMPLETED UNIFORM PROMOTION CHECKLIST AS DESCRIBED IN THE FOLLOWING PROCEDURES:

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| ADMINISTRATIVE GUIDE PROCEDURES: | 304-07 PERSONAL APPEARANCE. |
| | 304-08 FACIAL HAIR POLICY. |
| | 305-01 GENERAL UNIFORM REGULATIONS. |
| | 305-02 UNIFORM CLASSIFICATIONS. |
| | 305-03 UNIFORMS. |
| | 319-03 CIVILIAN MEMBER-UNIFORMS/EQUIPMENT. |
| CIVILIAN EMPLOYEE REFERENCE MANUAL: | CHAPTER 3 GUIDELINES FOR DRESS CODE. |

AUTHORITY: CHIEF OF PERSONNEL
OPER: LT GUERRERO



PROMOTION CEREMONY
PERSONNEL ORDERS DIVISION INFORMATION
Friday, December 19th, 2025

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 SUBJECT: PROMOTION CEREMONY - DECEMBER 19, 2025

U N I F O R M
 P R O M O T I O N S

TO CHIEF OF CRIME CONTROL STRATEGIES:

FRANCIS A GIORDANO	922419	PBBS
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TO ASSISTANT CHIEF:

AARON C EDWARDS	932593	D C P I
VICTORIA C PERRY	933837	CAB
CHARLES A MINCH	921598	PBBS

TO DEPUTY CHIEF:

ANEUDY CASTILLO	938190	PBMN
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TO DEPUTY INSPECTOR:

JUSTIN F MARZAN	949275	CW TRAF TF
TIMOTHY V MAGLIENTE	942097	CPK PCT
MOBEEN YASIN	948285	072 PCT
GZIM PALAJ	946091	121 PCT
KEVON A SAMPLE	935679	PSA 4
NANCY COOPER	935265	ELECTRONICS
JAMES F HYNES	922530	IAB GRP 26
RICHARD A PORTO	934074	AUX POL SEC

TO PROBATIONARY CAPTAIN:

EDWARD A ARIAS	941358	GUARD TF
ATARA B ASHFORD	944336	BK ASCS
KHAGAY RUVINOV	937842	CADET CORPS
MICHAEL A SABURRO	946206	033 PCT
JAKUB DANISEWICZ	948473	104 PCT
YASIN F ELHADDAD	940123	TD 11
HENRY AGUERO	934371	COMM DIV

CHRISTOPHER R ZOLLINO	948446	IAB GRP 27
SAUL JEUNE	936817	BX COURT
MARY A ROSARIO	933535	TARU

TO DETECTIVE FIRST GRADE:

PATRICK J NICHOLS	941092	GVSU Z2 VR
DEVIN C LONG	940388	FORCE ID
BRIAN GONZALEZ	932726	INT PSS
DAMARR A MCBEAN	942152	INT PSS
JOSE D GARCIA	947017	INT PSS
MICHAEL A LACERENZA	920483	INT OAS
RICHARD J HOLLAND	936774	CD OFF
MICHAEL J MARKLE	917930	ESU
MICHAEL S MILLER	937110	010 DET
GERARD BEYRODT	927924	025 DET
MATTHEW J COMMENDER	944451	120 DET

TO DETECTIVE SECOND GRADE:

ERNESTO R CASTILLO	948761	BX ASCS
OSCAR MURDOCK	947283	VGANG TF
SCOTT A GOMEZ	953917	MC UNIT
SCOTT E MUNRO	955236	JFK TF
STEVEN ACEVEDO	949959	DB HATE
JEFFREY GORIS	954887	INT FIO PRG
JONATHAN J MARTINEZ	953059	INT FIO PRG
MICHAEL A FURRS	943260	INT PSS
EDWIN F ALICEA	957326	INT EPU
LUZ M JORGE	946130	SSB
MICHAEL E RODGERS	937399	TARU
ELIASAPH A GOULBOURNE	952804	ESS 02
DENNIS W EDDY	934813	SCUBA UNIT
LYNN A BLANCHETTE	939925	QS CAS
JACKSON DAGOBERT	950267	PBMS
JOHN E KIERNAN	933894	MTS DET
ANTHONY J LEITAO	944132	043 DET
JENS MALDONADO	940408	DET BUR
KATHLEEN CORREA	942849	DPT INV
SAMMY SOSA	935773	DPT INV
DANIEL P BRADY	924976	A&E
ADAM ACOSTA	946719	BXROBSQ
JOHN J STOLTENBORG	945032	CEIS BES TF
JOSEPH J ANGELONE	963376	NARCBQS
CHRISTOPHER P OCONNOR	946073	WARRSEC

TO DETECTIVE INVESTIGATOR:

LUIS M ALDANA	953626	TARU
JULIO R ALVAREZ	957330	TARU
RYAN D BONDI	960265	TARU
JOSEPH M CASEY	973986	TARU
JUSTIN A CHAN	971865	TARU
JASON T CORREIRA	944464	TARU
CARLOS T GOMEZ	955954	TARU
JONATHAN R GUACH	946485	TARU
CHRISTINA R HEYER	967109	TARU
NIHAD ISANOVIC	967558	TARU
DARNELL D MCLAWHORN	958910	TARU
SCOTT V NAAB	967221	TARU
DANIEL E NASO	955250	TARU
LEONARD H PAK	947319	TARU
MATTHEW J PRESTA	970099	TARU
WILHELM M THOMAS	949725	TARU
CHRISTOPHER A TORTORELLA	949737	TARU
CARLOS H VELASQUEZ	939648	TARU
KENNETH P WILLIAMS	959373	TARU

KRZYSZTOF WNOROWSKI	956338	TARU
KOSTANDINOS XHIDRA	963812	TARU
MICHAEL D GOTAY	956692	INT FIO PRG
GEORGE M HANNA	967915	INT FIO PRG
CANDICE L GUERRA	962452	INT PSS
STEVEN ECHEVARRIA	962374	034 DET
STEPHEN OSWALD	961985	040 DET
CARLOS J ALCANTARA	962209	043 DET
KARIN M MENDEZ	968005	048 DET
TIMOTHY J COMMANDER	960385	063 DET
PRECIOUS L BATTLEHARVEY	938038	079 DET
ANTHONY BISRAM	960253	090 DET
MATTHEW T FOLEY	965103	100 DET
JILL C GRONOWSKI	955963	105 DET
KEVIN A ALTAMIRANO	967747	115 DET
CHRISTOPHER J BRADLEY	966476	WARRSEC

TO DETECTIVE SPECIALIST:

CHRISTOPHER DOZIER	946951	CW TRAF TF
JASON D WACKOWSKI	935941	025 PCT
OMAR AGUILARMARTINEZ	963837	044 PCT
MARTIN F DICOSTANZO	956595	060 PCT
JUSTIN A RUIZ	963730	062 PCT
DERICK A DEJONGE	968372	067 PCT
KENNETH H KERSELLIUS	967140	114 PCT
JAZMIN ROMAN	964258	TD 4
NYASIA K WHITEROZZELL	968887	TD 33
JOSE D KORTRIGHT	963099	PSA 1
OMER Y SADEH	942488	INT UOU
ANTHONY J ALONZO	960155	CCCS
JULIO M MATEUS	951975	DCDAO
DANIEL V BOSCO	938095	ESU K9
JOSEPH T FREVOLO	958606	SCUBA UNIT
EDWARD E GASTON	952767	SRG 2
ANGELINE E MARRA	958879	SI CAS
EUGENE O ADELEYE	961486	MS CAS
MICHAEL BONIFACIO	950089	CRIME PREV
JOSEPH C CRISTIANO	943115	PBMS

C I V I L I A N

P R O M O T I O N S

TO ADMINISTRATIVE STAFF ANALYST (NON-MANAGERIAL) II:

KATHRYN J GUARINO	362718	SIB PROJ MGMT OFF
(DESIGNATED DEPUTY DIRECTOR, PROJECT COORDINATION)		

TO ADMINISTRATIVE PROJECT MANAGER LEVEL M-II:

KALED A ALAMARIE	375634	IT PROGRAM MGMT
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TO CERTIFIED IT ADMINISTRATOR (LAN/WAN) LEVEL II:

GILBERTO A PARKER	359761	INFO TECH SERV DIV
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TO CERTIFIED IT ADMINISTRATOR (DATABASE) LEVEL II:

RALPH G DIBELLO	332329	INFO TECH SERV DIV
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TO COMPUTER SPECIALIST (SOFTWARE) LEVEL II:

PEDRO J COLON	368443	INFO TECH SERV DIV
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TO PROBATIONARY AUTO MECHANIC:

YOGANAND R JHAGROO	377134	FLEET SERV DIV
PATRICK J MCGREEVY	362021	FLEET SERV DIV
AUSTIN M MENDEZ	365078	FLEET SERV DIV
TRYSTAN A NARAIN	377136	FLEET SERV DIV
HEMDUTT RAMLALL	376699	FLEET SERV DIV
MANPREET SINGH	372961	FLEET SERV DIV

TO PROBATIONARY PRINCIPAL POLICE COMMUNICATIONS TECHNICIAN LEVEL I:

JANELLE C BREWSTER	347034	COMM SEC
ANNA KOMAROVA	349321	COMM SEC
PETER E LINO	353946	COMM SEC
TRACY M MCDUFFIE	350490	COMM SEC

TO NON-COMPETITIVE AGENCY ATTORNEY LEVEL I:

GISELLE C OMAR	379336	DC TRIALS
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TO PROBATIONARY SUPERVISOR OF SCHOOL SECURITY:

MECCA A BOYD	354492	PBBN SS
*TIFFANY S HUFF	352358	PBBN SS

*(PREVIOUS DESIGNATION OF GROUP LEADER IS DISCONTINUED)

TO PRINCIPAL ADMINISTRATIVE ASSOCIATE LEVEL III:

FEIHONG I FENG	359259	PAYROLL SEC
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TO PRINCIPAL ADMINISTRATIVE ASSOCIATE LEVEL II:

SHANTEL Y JOHNSON	353916	LEGAL BUREAU
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TO ASSOCIATE TRAFFIC ENFORCEMENT AGENT LEVEL II:

MAGDY M MOHAMMAD	354134	MAN NO TRAFF ENF UNIT
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LATISHA CLARK	341190	BK SO TRAFF ENF UNIT
NICOLE S WALKER	346177	BK SO TRAFF ENF UNIT
CHRISTOPHER L DUNN	345122	TSO CONSTRUCT COMPLIANCE

TO PROBATIONARY SENIOR PHOTOGRAPHER:

MIKHAIL BERNADSKY	359111	SIU PHOTO SQUAD
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TO NON-COMPETITIVE CRIMINALIST LEVEL I-B:

CYNTHIA L PEREZ	379382	POLICE LAB
MADISON J TORRES	379540	POLICE LAB

TO PROBATIONARY ASSOCIATE TRAFFIC ENFORCEMENT AGENT LEVEL I:

RASHEL A MIAH	356259	MAN NO TRAFF ENF UNIT
SWAPAN K ROY	356314	MAN NO TRAFF ENF UNIT
MINHAZUR R KHAN	368623	QNS SO TRAFF ENF UNIT
MARION V PRICE	356326	QNS SO TRAFF ENF UNIT
ARULRANGAN PANCHADCHARAM	358230	NO INTERSECTION CTRL

TO PROBATIONARY SENIOR POLICE ADMINISTRATIVE AIDE:

CHRISTOPHER THOMAS	371520	052 PCT
JASMIN ESPINAL	372128	094 PCT
NASER ABEED	362150	102 PCT
SAMANMALIE N PAGANO	371571	105 PCT
ROSENA K OCTOBRE SAINTILMA	374062	113 PCT
LISHA G LAPLANTE	365764	TD 2
WEI J MO	374486	TD 4
TRINA M MCDONALD	340622	TD 23
MICHELE A SMITH	371593	PSA 2
DONELLA M JOHNSON	374055	PSA 3
MELISSA J SERAO PINEDA	374067	PSA 9
SALVATORE J GAGLIARDI	371485	HRD CITYTIME PROG MGMT OFF
JANET M. TOPPIN	363513	HRD CITYTIME PROG MGMT OFF

TO TRAFFIC ENFORCEMENT AGENT LEVEL III:

RICHARD NAVAS	367395	MIDTOWN TRAFF T/F
BRENDA G LETANG CUMMINGS	363964	BX TOW PD

TO PROBATIONARY SUPERVISOR OF STOCK WORKERS LEVEL I:

ELIVANELSON M HONORATO	376479	INFO TECH SERV DIV
CHRISTOPHER L COLON	367161	PROP CLERK DIV

TO PROVISIONAL ASSOCIATE FINGERPRINT TECHNICAN LEVEL I:

LEE D HERCULES-ALEXIS	377463	IDENT UNIT
TREACE MCCOY	377571	IDENT UNIT

DESIGNATED SECTION COMMANDER:

MOHAMMAD M RAHMAN	345273	TRAFF ENF DIST ADMIN
STANISLAV A VARLOGIN	347464	TSO INT RESP/SPEC EVENTS

PARENT COMMANDS CONCERNED MUST ACKNOWLEDGE RECEIPT OF THIS MESSAGE VIA PER1 OR CALL 646-610-8310

PARENT COMMANDS SHALL MAKE CERTAIN THAT ALL SUBORDINATE UNITS AFFECTED BY THIS MESSAGE ARE NOTIFIED AS SOON AS POSSIBLE.

AUTHORITY: CHIEF OF PERSONNEL
OPER: LT GUERRERO