



# PROMOTION CEREMONY GUIDELINES

## PERSONNEL ORDERS DIVISION INFORMATION

*Friday, February 27<sup>th</sup>, 2026*

FROM: PERSONNEL ORDERS DIVISION

TO: COMMANDS CONCERNED

SUBJECT: PROMOTION CEREMONY GUIDELINES - FEBRUARY 27, 2026

THE POLICE COMMISSIONER WILL HOST A PROMOTION CEREMONY ON FRIDAY, FEBRUARY 27, 2026. ACCORDINGLY, PERSONNEL BEING PROMOTED ARE DIRECTED TO REPORT AT 1130 HOURS WITH THEIR I.D. CARD TO POLICE HEADQUARTERS, ONE POLICE PLAZA, AUDITORIUM. THE CEREMONY WILL COMMENCE AT 1400 HOURS.

TO ENSURE THE CEREMONY REFLECTS THE PROFESSIONALISM AND DIGNITY OF THE OCCASION, GUESTS ARE EXPECTED TO CONDUCT THEMSELVES WITH APPROPRIATE DECORUM. WHILE CELEBRATING YOUR CO-WORKERS' ACHIEVEMENTS IS ENCOURAGED, CERTAIN BEHAVIORS, SUCH AS THE USE OF AIR HORNS, POSTERS, OR OTHER NOISE-MAKING DEVICES, CAN DISRUPT THE PROCEEDINGS, DELAY THE PROCESS, AND DETRACT FROM THE ACCOMPLISHMENTS OF OTHERS.

FOR THIS REASON, NOISE-MAKING DEVICES AND LARGE POSTERS WILL NOT BE PERMITTED IN THE AUDITORIUM. WE ASK THAT APPLAUSE AND CHEERS REMAIN BRIEF AND RESPECTFUL SO THE CEREMONY CAN PROCEED SMOOTHLY AND MAINTAIN A PROFESSIONAL TONE.

GUESTS WILL BE PERMITTED ENTRY BEGINNING AT 1300 HOURS AND MUST BE SEATED BY 1345 HOURS TO ENSURE THE TIMELINESS OF THE CEREMONY. ADDITIONALLY, DUE TO SEATING CONSTRAINTS, PROMOTEES ARE ASKED TO LIMIT THE NUMBER OF GUESTS IN ATTENDANCE. ONCE ALL AVAILABLE SEATS IN THE AUDITORIUM ARE OCCUPIED, MEMBERS OF THE SERVICE WILL BE ASKED TO VIEW THE PROMOTION IN THE MULTIPURPOSE ROOM ADJACENT TO THE AUDITORIUM LOCATED ON THE 1<sup>ST</sup> FLOOR. CARPOOLING IS ALSO ENCOURAGED DUE TO LIMITED AVAILABLE PARKING.

PARENT COMMANDS ARE DIRECTED TO ENSURE THEIR SUBORDINATE UNITS ARE MADE AWARE OF THIS MESSAGE AS SOON AS POSSIBLE. DESK OFFICERS OR OTHER DESIGNATED PERSONNEL MONITORING DEPARTMENT EMAIL ARE DIRECTED TO DISTRIBUTE THIS MESSAGE AND ENSURE THAT PROMOTEES ARE APPROPRIATELY NOTIFIED.

THERE WILL BE NO EXCUSALS EXCEPT FOR MEMBERS THAT ARE ON SCHEDULED ANNUAL VACATION, ON SICK REPORT, OR ASSIGNED TO M.E.L.D.

COMMANDING OFFICERS ARE DIRECTED TO NOTIFY THE UNIFORM PROMOTIONS UNIT AT (646) 610-6888 FOR ANY PROMOTEES WHO ARE EITHER ON SICK REPORT, RESTRICTED DUTY, LIMITED CAPACITY, AUTHORIZED LEAVE, OR NOT ON FULL DUTY STATUS. IF THE OFFICE IS CLOSED, THE NOTIFICATION WILL BE MADE AT 0800 HOURS THE FOLLOWING DAY. MEMBERS OF THE SERVICE WILL STILL BE PROMOTED IF THEY ARE UNABLE TO ATTEND THE CEREMONY.

PLEASE NOTE, MEMBERS PROMOTED AS OF 1600 HOURS, FEBRUARY 27, 2026, ARE EXCUSED FROM ALL DUTY UNTIL 0700 HOURS, FEBRUARY 28, 2026.

NOTE: PROPER UNIFORM AND APPEARANCE WILL INCLUDE:

1. REGULATION BLACK, HIGH-GLOSS SHOES/LACE-TYPE OXFORD MUST BE WORN
2. SUMMER BLOUSE, PROPERLY FITTED
3. REGULATION EIGHT (8) POINT CAP (IN GOOD CONDITION)
4. REGULATION LONG SLEEVE SHIRT, PROPERLY FITTED

5. COMMAND INSIGNIA OR DESIGNATED RANK (COLLAR BRASS) ON THE UNIFORM SHIRT AND SUMMER BLOUSE
6. REGULATION TIE
7. REGULATION DRESS TROUSERS PROPERLY FITTED (NO DUTY TROUSERS)
8. WHITE GLOVES
9. HAIR TO BE PROPERLY CUT, TRIMMED, WORN OFF THE COLLAR AND PLACED UNDER UNIFORM CAP WITHOUT VISIBLE BULK
10. NO EARRINGS
11. NO PERSONAL ADORNMENT OR UNAUTHORIZED MODIFICATION OF UNIFORM (I.E. FRATERNAL PINS, ETC.)
12. PERSONNEL ASSIGNED TO HIGHWAY AND MOUNTED UNITS ARE PERMITTED TO WEAR BOOTS AND BRITCHES
13. UNIFORMED MEMBERS OF THE SERVICE, AND CIVILIAN MEMBERS OF THE SERVICE ASSIGNED TO THE TRAFFIC ENFORCEMENT DISTRICT AND SCHOOL SAFETY DIVISION WHO ARE AUTHORIZED TO WEAR A UNIFORM ARE **PROHIBITED TO GROW FACIAL HAIR, EXCEPT** UNDER THE FOLLOWING CIRCUMSTANCES:

1. WHEN REQUIRED BECAUSE OF MEDICAL CONDITION, AND WITH THE WRITTEN APPROVAL OF THE CHIEF SURGEON.
2. WRITTEN APPROVAL OF THE DEPUTY COMMISSIONER, EQUITY AND INCLUSION WHEN REQUIRED BECAUSE OF RELIGIOUS ACCOMMODATION.

NOTE: CIVILIAN PERSONNEL MUST APPEAR IN APPROPRIATE BUSINESS ATTIRE:

1. JEANS ARE NOT TO BE WORN
2. I.D. CARD MUST BE WORN AND DISPLAYED ON THE OUTERMOST GARMENT

NOTE: UNIFORM FOR TRAFFIC ENFORCEMENT AGENTS WILL INCLUDE:

1. HAT - WHITE EIGHT (8) POINT (IN GOOD CONDITION)
2. SHIRT - POWDER BLUE
3. SHOES - BLACK LEATHER, PLAIN TOE, LACE-UP
4. WHITE GLOVES
5. TROUSERS - NAVY BLUE WITH 1/4" NAVY BLUE BRAID
6. TIE - NAVY BLUE (IN GOOD CONDITION)
7. JACKET - NAVY UNIFORM BLAZER (SUMMER BLOUSE) WITH TWO NYPD/TRAFFIC ROCKER PATCHES (SERVICE STRIPS ARE NOT AUTHORIZED)

IN ALL CASES, THE PROMOTEE'S APPEARANCE IS TO BE EXEMPLARY. MEMBERS OF THE SERVICE BEING PROMOTED WILL NOT CHANGE INSIGNIA OR UNIFORM OF RANK UNTIL COMPLETION OF PROMOTION CEREMONY.

**NOTE: STRICT ADHERENCE TO THE UNIFORM/APPEARANCE STANDARDS LISTED ON THE UNIFORM PROMOTION CHECKLIST IS REQUIRED. ANY MEMBER IMPROPERLY GROOMED OR ATTIRED ACCORDING TO DEPARTMENT REGULATION WILL NOT BE ALLOWED TO PARTICIPATE IN THE PROMOTION CEREMONY. UNIFORM INSPECTION OF MEMBERS CONDUCTED AT THE UNIT/COMMAND LEVEL WILL BE SUBJECT TO REVIEW.**

IT IS THE MEMBER'S RESPONSIBILITY TO MAINTAIN THEIR DRESS UNIFORM IN A PROPERLY FITTED, HIGH-CONDITION STATE AT ALL TIMES. ADDITIONALLY, SUPERVISORS ARE RESPONSIBLE TO ENSURE THAT A POTENTIAL PROMOTEE IS IN FULL COMPLIANCE WITH ALL APPEARANCE GUIDELINES. TO ENSURE OBSERVANCE OF UNIFORM REGULATIONS AT PROMOTION CEREMONIES, THE PROMOTEE'S CURRENT COMMANDING OFFICER/DESIGNATED SUPERVISOR WILL INSPECT PROMOTEE PRIOR TO THE PROMOTION CEREMONY. THE RESULTS OF THIS INSPECTION WILL BE RECORDED ON A "UNIFORM PROMOTION CHECKLIST". ALL UNIFORMED MEMBERS BEING PROMOTED MUST APPEAR AT PROMOTION CEREMONY WITH A COMPLETED UNIFORM PROMOTION CHECKLIST AS DESCRIBED IN THE FOLLOWING PROCEDURES:

ADMINISTRATIVE GUIDE PROCEDURES:	304-07 PERSONAL APPEARANCE.
	304-08 FACIAL HAIR POLICY.
	305-01 GENERAL UNIFORM REGULATIONS.
	305-02 UNIFORM CLASSIFICATIONS.
	305-03 UNIFORMS.
	319-03 CIVILIAN MEMBER-UNIFORMS/EQUIPMENT.
 CIVILIAN EMPLOYEE REFERENCE MANUAL:	 CHAPTER 3 GUIDELINES FOR DRESS CODE.

AUTHORITY: CHIEF OF PERSONNEL  
OPER: LT GUERRERO



**PROMOTION CEREMONY**  
**PERSONNEL ORDERS DIVISION INFORMATION**  
*Friday, February 27<sup>th</sup>, 2026*

FROM: PERSONNEL ORDERS DIVISION  
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U N I F O R M  
 P R O M O T I O N S

TO LIEUTENANT COMMANDER DETECTIVE SQUAD:

JASON E LAMITOLA	938810	IAB GRP 27
ELOISE K WALTER	956327	025 DET
KIMBERLY R SMITH	934193	071 DET

TO LIEUTENANT SPECIAL ASSIGNMENT:

JONATHAN A CEDENO	948469	TB CWPP
PATRICK T LYNCH	942092	PSA 2

TO PROBATIONARY LIEUTENANT:

KAWAI POON	955337	POD
SALAAH E BAYOUMI	952453	MANH TCS
CHRISTOPHER P BORIA	953693	OEEO INV UNIT
DAVID J CALLAN	954592	CMD LVL TRN
JOSEPH W CAMPOLO	973873	DBSI ECT
JOHN P ESSIG	951719	MJT TF
MINGWEI GAO	953891	CW TRAF TF
KATRINA T SIMMONS	952240	IAB IU 31
JAWAD S JAVED	945851	005 PCT
DAVID R VERNA	953527	050 PCT
SHERROD E STUART	952271	052 PCT
CHRISTOPHER F MUSA	952040	073 PCT
KYLE G BARNETT	952443	075 PCT
BOLIVAR A ROSARIOADAMES	954297	078 PCT
ARSALAN SULAIMAN	955546	094 PCT
ABIOLA M MCINTOSH	949306	100 PCT
MATTHEW BIONDO	950083	TD 30
KERLYN J RODRIGUEZ	949561	PSA 7
SIDD YOUSAFZAI	945123	PSA 9
VIRAL BHATT	950078	SIB CMO
MOHSIN JAVID	952889	CRC
JAMES P DEMAIIO	953811	QN CRIME ANL
ALEJANDRA M WEINOLD	956158	LEG BUR
ERNEST E DIGGS	948890	PB RECRUIT
SPIROS FRANGATOS	952747	MED DIV

ANTONIO CAPOCETTA	948742	INT OAS
JAMES A ESTEVES	954779	IAB GRP 9
JOHN R CZARNECKY	955851	PBQS
CHARLES T HUDSON	953976	DBMN
PIERO LASAPONARA	947157	WARRSEC

## TO SERGEANT SUPERVISOR DETECTIVE SQUAD:

DOMINIT A MEJIA	945384	005 DV SQD
RICHARD L FIUMANO	948971	FORCE ID
IRVELT V JACINTHE	948224	INT FIO PRG
PAUL T SCOCCA	935713	INT CIS
THOMAS J RYNNE	956224	107 DET
STEVEN J ESPOSITO	950387	122 DET
CHRISTOPHER M NG	950945	RTCC SMART
PATRICK D MARRON	949254	WARRSEC
CHUCK P CAO	952543	NARCBMS

## TO SERGEANT SPECIAL ASSIGNMENT:

BRIAN KIM	938769	HWY 1
CARLA PORRAS	953264	044 PCT
SCOTT C MUSTAPICH	949381	CCCS
DOUGLAS YAGUAL	937763	CD OFF
GEOVANI R SANCHEZ	946215	QS CRT

## TO PROBATIONARY SERGEANT:

ALI HUSSAIN	960697	MS TD UNIT
JULIO C JIMENEZ	945422	M ASCS
THOMAS A MATERA	960900	CW TRAF TF
JOSEPH A NAVARRETE	958656	OEI
TIMOTHEE L PIZARRO	965419	COD QLD
STEVEN M TATAR	959287	COD QLD
HERIBERTO D RODRIGUEZ	946176	QAS
SHARIF A MAKY	966685	001 PCT
BRYAN J GRANNUM	950526	006 PCT
ROBERT J JANISON	956772	006 PCT
JORGE A BRAVOMORAN	964403	CPK PCT
WILLIAM J CURLEY	948836	020 PCT
KAITLIN A FITZGERALD	958590	023 PCT
ANDREW G MCKEON	964646	026 PCT
DIOLIS Y ESPAILLAT	934830	044 PCT
RANDY BAUTISTA	932306	046 PCT
JOSUE RODRIGUEZ	964735	046 PCT
JONATHAN THEN	960934	046 PCT
MARVIN C COX	966007	062 PCT
IRENE M GUEVARA	947052	070 PCT
SERGIO R CASTILLO	964429	075 PCT
TIAGOM V REIS	967286	084 PCT
CHON HUANG	960687	094 PCT
KEVIN J GAYNOR	952769	101 PCT
ELIZABETH M SIMONETTI	959750	102 PCT
PATRICK E LYNCH	953023	103 PCT
MINGJIN WANG	963718	103 PCT
MIGUEL A RODRIGUEZ	959144	105 PCT
JOHN J VENZA	954400	105 PCT
VIKRAM C ANGADI	961618	109 PCT
KYLE J SLATER	957172	113 PCT
ANTHONY J COSENZA	960394	120 PCT
FIONA M ONEILL	959000	120 PCT
JOSEPH P RUSSO	965489	120 PCT
SASENARINE RAMLAKHAN	951113	PSA 1
YISANIA CRISPIN	960403	PSA 2
MELVIN G SIMMONS	963275	PSA 2
EILEEN A CONTONPELAEZ	963466	PSA 5
HAMMER C COLON	965004	PSA 7

JASON FRANQUIZ	953881	PSA 7
DUKE D CHOI	955816	PSA 8
DORIAN J ALVAREZ	965396	PSA 9
FRANK HERNANDEZ	962470	INT FIO PRG
ANDREW W YURKIW	952364	INT CIS
SAGHIR AHMAD	964361	INT PSS
JOSHUA B SMITH	949676	INT UOU
JUSTIN E DOUGLAS	950345	CRC
ZACHARY A KECKLEY	950668	CRC
FRANCESCA S KENNEDY	963181	AUTO PNDS
NIKKIA K PRESCOD	957053	PB CAD
SHANELLE AIKHOJE	961187	CAD CAS
JEFFREY T PHAN	959892	CAD CAS
STEVEN HERNANDEZ	965186	BK COURT
LUKE T BRENNAN	967734	ESS 04
BRENNAN E SMITH	963283	ESS 07
KRYSTINA R POLONI	957967	SRG
GENESIS PEREZVILOMAR	965410	SRG 02
LEONARD M GIORDANO	965137	SRG 05
STEPHON J JOEFIELD	966122	CAB COD
RICHARD A ONEILL	933122	PBBX YANKEE
MICHAEL L NARDO	963177	PBQN CITI FLD
THOMAS J COLLAZO	962989	BX SU ALU
SIMRAT S SANDHU	957130	TB MAN TF
ANDREW J WEBER	963325	017 DET
KIARA K PORTER	957051	026 DET
MOHAMMAD SHAN	967335	073 DET
ERIC R DAVIDSON	957516	083 DET
STEPHANIE NUNEZ	962644	104 DET
ANNA GOLEMBIOWSKI	958639	107 DET
GABRIELA M GONZALEZ	961792	114 DET
VINCENT A LAHARA	956819	114 DET
FRANK A VEGA	962150	DB CRD
CHRISTINE M GALGANO	965117	NARCBQN
GARY R CAPELLAN	950154	WARRSEC
ELIZABETH J ALLAIN	952398	M CHILD

PARENT COMMANDS CONCERNED MUST ACKNOWLEDGE RECEIPT OF THIS MESSAGE VIA PER1 OR CALL 646-610-8310

PARENT COMMANDS SHALL MAKE CERTAIN THAT ALL SUBORDINATE UNITS AFFECTED BY THIS MESSAGE ARE NOTIFIED AS SOON AS POSSIBLE.

AUTHORITY: CHIEF OF PERSONNEL  
OPER: LT GUERRERO