



**DATE:** 2022-09-30  
**TIME:** 18:31:32  
**SER#:** 41995503

## **FINEST MESSAGE**

### **General Administrative Information**

**TO:** ALL COMMANDS  
**SUBJECT:** COURT ORDER REGARDING VACCINE MANDATE

ON SEPTEMBER 23, 2022, A NEW YORK STATE SUPREME COURT ISSUED AN ORDER DIRECTING THE CITY AND THE NYPD TO STOP TAKING ADVERSE EMPLOYMENT ACTION AGAINST POLICE OFFICERS WHO HAVE NOT COMPLIED WITH THE VACCINE MANDATE. THE CITY HAS APPEALED THIS RULING. WHILE THE APPEAL IS PENDING, THE NYPD WILL VOLUNTARILY REFRAIN FROM PLACING ANY UNIFORMED MEMBER OF THE SERVICE ON LEAVE WITHOUT PAY OR TERMINATING THEM DUE TO THEIR NON-COMPLIANCE WITH THE VACCINE MANDATE.

ANY UNIFORMED MEMBER OF THE SERVICE WISHING TO RETURN FROM TERMINAL LEAVE SHALL BE RETURNED TO THEIR PREVIOUS STATUS. ANY UNIFORMED MEMBER THAT HAS FULLY SEPARATED AND WISHES TO RETURN TO THE DEPARTMENT SHALL BE PROCESSED IN ACCORDANCE WITH EXISTING PROCEDURE.

MEMBERS WHO ARE NOT FULLY VACCINATED SHALL BE REQUIRED TO FOLLOW EXISTING DEPARTMENT POLICY, INCLUDING SUBMISSION TO WEEKLY TESTING.

MEMBERS ARE REMINDED THAT THIS DIRECTIVE IS SUBJECT TO CHANGE BASED ON THE OUTCOME OF THE CITY'S APPEAL.

QUESTIONS MAY BE DIRECTED TO THE PERSONNEL BUREAU AT (646) 610-5878 OR VIA EMAIL AT MEOLEAVE@NYPD.ORG.

**AUTHORITY:** DEPUTY COMMISSIONER, LEGAL MATTERS  
**OPERATOR:** SGT SPENCE