

Detective 3rd Grade

3.50%

Effective 6/1/24

Step	Years Serv	Base Salary		Longevity		Service Diff. *		Hourly	Overtime		Uniform	Holiday	Annual
		Annual	Biweekly	Annual	Biweekly	Annual	Biweekly	Rate	1.5	Night	Pay	Pay	Total
1	<5	\$75,449	\$2,893.93	0	0	0	\$0.00	\$36.13	\$54.20	\$59.62	\$1,320	\$3,473	\$80,242
2	<5	\$81,738	\$3,135.16	0	0	0	\$0.00	\$39.15	\$58.72	\$64.59	\$1,320	\$3,762	\$86,820
3	<5	\$88,026	\$3,376.34	0	0	0	\$0.00	\$42.16	\$63.24	\$69.56	\$1,320	\$4,052	\$93,398
	5+	\$88,026	\$3,376.34	\$4,081	\$156.53	0	\$0.00	\$44.11	\$66.17	\$72.52	\$1,320	\$4,239	\$97,666
4	5+	\$115,215	\$4,419.21	\$4,081	\$156.53	0	\$0.00	\$57.13	\$85.70	\$94.00	\$1,320	\$5,491	\$126,107
	10+	\$115,215	\$4,419.21	\$4,968	\$190.55	0	\$0.00	\$57.56	\$86.34	\$94.65	\$1,320	\$5,532	\$127,035
	15+	\$115,215	\$4,419.21	\$10,180	\$390.47	0	\$0.00	\$60.06	\$90.08	\$98.40	\$1,700	\$5,772	\$132,867
	20+	\$115,215	\$4,419.21	\$11,615	\$445.51	0	\$0.00	\$60.74	\$91.11	\$99.44	\$1,700	\$5,838	\$134,368
5	5+	\$115,279	\$4,421.66	\$4,081	\$156.53	0	\$0.00	\$57.16	\$85.75	\$94.05	\$1,320	\$5,494	\$126,174
	10+	\$115,279	\$4,421.66	\$4,968	\$190.55	0	\$0.00	\$57.59	\$86.38	\$94.70	\$1,320	\$5,535	\$127,102
	15+	\$115,279	\$4,421.66	\$10,180	\$390.47	0	\$0.00	\$60.09	\$90.13	\$98.45	\$1,700	\$5,775	\$132,934
	20+	\$115,279	\$4,421.66	\$11,615	\$445.51	0	\$0.00	\$60.77	\$91.16	\$99.49	\$1,700	\$5,841	\$134,435
6	5+	\$115,390	\$4,425.92	\$4,081	\$156.53	0	\$0.00	\$57.22	\$85.83	\$94.14	\$1,320	\$5,499	\$126,290
	10+	\$115,390	\$4,425.92	\$4,968	\$190.55	0	\$0.00	\$57.64	\$86.46	\$94.78	\$1,320	\$5,540	\$127,218
	15+	\$115,390	\$4,425.92	\$10,180	\$390.47	0	\$0.00	\$60.14	\$90.21	\$98.54	\$1,700	\$5,780	\$133,050
	20+	\$115,390	\$4,425.92	\$11,615	\$445.51	0	\$0.00	\$60.83	\$91.24	\$99.58	\$1,700	\$5,846	\$134,551
7	5+	\$115,923	\$4,446.36	\$4,081	\$156.53	0	\$0.00	\$57.47	\$86.21	\$94.56	\$1,320	\$5,523	\$126,847
	10+	\$115,923	\$4,446.36	\$4,968	\$190.55	0	\$0.00	\$57.90	\$86.85	\$95.21	\$1,320	\$5,564	\$127,775
	15+	\$115,923	\$4,446.36	\$10,180	\$390.47	0	\$0.00	\$60.39	\$90.59	\$98.96	\$1,700	\$5,804	\$133,607
	20+	\$115,923	\$4,446.36	\$11,615	\$445.51	0	\$0.00	\$61.08	\$91.62	\$100.00	\$1,700	\$5,870	\$135,108
> 5 yrs in DEA	5+	\$115,923	\$4,446.36	\$4,081	\$156.53	\$2,608	\$100.03	\$58.72	\$88.08	\$96.62	\$1,320	\$5,644	\$129,576
	10+	\$115,923	\$4,446.36	\$4,968	\$190.55	\$2,608	\$100.03	\$59.15	\$88.72	\$97.27	\$1,320	\$5,684	\$130,503
	15+	\$115,923	\$4,446.36	\$10,180	\$390.47	\$2,608	\$100.03	\$61.64	\$92.46	\$101.02	\$1,700	\$5,924	\$136,335
	20+	\$115,923	\$4,446.36	\$11,615	\$445.51	\$2,608	\$100.03	\$62.33	\$93.50	\$102.06	\$1,700	\$5,990	\$137,836

*Service differential is paid after 5 years of service as a detective. Detectives promoted to a step below step 4 may be provided the differential before they reach step 7 equivalent to 2.25% of their base salary.

NOTE: For Police Officers promoted to Detective on or after 1/1/2018:

- A PO after 1.5 years or 2.5 years shall be placed on step 1.
- A PO after 3.5 years shall be placed on step 2.
- A PO after 4.5 years shall be placed on step 3.
- A PO after 5.5 years shall be placed on step 4.

Those placed on steps 1 to 3 shall advance to step 4 once they have 5.5 years of uniformed police service. Step changes will occur on the anniversary date of advancement to step 4.

Detective 1st Grade

3.50%

Effective 6/1/24

Years Serv	Base Salary		Longevity		Service Diff.		Hourly	Overtime		Uniform	Holiday	Annual
	Annual	Biweekly	Annual	Biweekly	Annual	Biweekly	Rate	1.5	Night	Pay	Pay	Total
<5	\$149,518	\$5,734.94	0	0	\$3,364	\$129.03	\$71.61	\$107.41	\$120.81	\$1,320	\$7,037	\$161,239
5+	\$149,518	\$5,734.94	\$4,081	\$156.53	\$3,364	\$129.03	\$73.56	\$110.34	\$123.77	\$1,320	\$7,225	\$165,508
10+	\$149,518	\$5,734.94	\$4,968	\$190.55	\$3,364	\$129.03	\$73.99	\$110.98	\$124.41	\$1,320	\$7,265	\$166,435
15+	\$149,518	\$5,734.94	\$10,180	\$390.47	\$3,364	\$129.03	\$76.48	\$114.73	\$128.16	\$1,700	\$7,505	\$172,267
20+	\$149,518	\$5,734.94	\$11,615	\$445.51	\$3,364	\$129.03	\$77.17	\$115.76	\$129.20	\$1,700	\$7,571	\$173,768

Detective 2nd Grade

3.50%

Effective 6/1/24

Years Serv	Base Salary		Longevity		Service Diff.		Hourly	Overtime		Uniform	Holiday	Annual
	Annual	Biweekly	Annual	Biweekly	Annual	Biweekly	Rate	1.5	Night	Pay	Pay	Total
<5	\$130,260	\$4,996.27	0	0	\$2,930	\$112.38	\$62.39	\$93.58	\$105.25	\$1,320	\$6,130	\$140,640
5+	\$130,260	\$4,996.27	\$4,081	\$156.53	\$2,930	\$112.38	\$64.34	\$96.51	\$108.21	\$1,320	\$6,318	\$144,909
10+	\$130,260	\$4,996.27	\$4,968	\$190.55	\$2,930	\$112.38	\$64.76	\$97.15	\$108.85	\$1,320	\$6,359	\$145,837
15+	\$130,260	\$4,996.27	\$10,180	\$390.47	\$2,930	\$112.38	\$67.26	\$100.89	\$112.60	\$1,700	\$6,599	\$151,669
20+	\$130,260	\$4,996.27	\$11,615	\$445.51	\$2,930	\$112.38	\$67.95	\$101.92	\$113.64	\$1,700	\$6,665	\$153,170

Overtime (cash) day rate: Overtime for cash is paid at the day rate if more than 50% of member's scheduled tour is during the day hours (0800 - 1600).

Overtime (cash) night rate: Overtime for cash is paid at the night rate if 50% or more of member's scheduled tour is during the night hours (1600 - 0800).

ANNUAL TOTAL = "Annual Base Salary" + "Annual Longevity" + "Uniform Pay" + "Holiday Pay" + Annual Service Diff."