

RETIREES' HEALTH BENEFITS FUND OF THE DETECTIVES' ENDOWMENT ASSOCIATION, INC. POLICE DEPARTMENT • CITY OF NEW YORK

26 THOMAS STREET • NEW YORK, NEW YORK 10007 • (212) 587-9120 • FAX (212) 587-9149

Dear Retired DEA Member,

July 1st, 2025

TRUSTEES
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Chairman

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THE PRESIDENT
JOSEPH R. TALLARINE

EXECUTIVE DIRECTOR
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FUND MANAGER SHARON ROBERTSON Upon taking the reins of the DEA last July, as promised, a top to bottom review was conducted of the entire union including the Health Benefit Funds of our active and retired members. We discovered that the Health Benefit Funds have been spending more than the Fund's annual contributions received from the City to administer the benefits causing the Funds to operate in the red and rely on their cash reserves to cover the deficit spending.

To compound matters, due to the insolvency of the City-Municipal Labor Committee's Health Stabilization Fund, approximately \$3 Million dollars in annual funding received by the DEA's Health Benefit Funds was eliminated.

Trustees inherited the difficult task of implementing some plan design modifications to ensure the Fund's fiscal stability into the future. Simply stated, the current prescription & dental benefits, although rich, are just not sustainable.

As a result, effective September 1st the following modifications will be implemented:

- Reinstatement of the annual deductible of \$50 per retired member and each covered dependent
- Reinstatement of a \$10.00 copayment for all retired members and covered dependents on generic medications purchased at either retail pharmacies or through the mail-order program. The current copayment is \$5.00
- Coinsurance for all retired members and covered dependents on "preferred" brand name medications purchased at either retail



pharmacies or through the mail-order program will increase from 30% to 35%

- Coinsurance for all retired members and covered dependents on "non-preferred" brand name medications purchased at either retail pharmacies or through the mail-order program will increase from 30% to 40%
- Coinsurance for all retired members and covered dependents on "specialty" medications purchased at either retail pharmacies or through the mail-order program will increase from 30% to 50%

Please know that we are sensitive to the impact this may have on you and your families. We appreciate your understanding in this matter and remain confident that the Trustees continue to explore cost-savings options in all benefit areas to reduce your costs in the future.

Fraternally,

Board of Trustees

DEA Retirees' Health Benefit Fund