



**EXECUTIVE PROTECTION**  
**SAN FRANCISCO, CA AND NEW YORK CITY, NY**

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**About TPG**

TPG is a leading global alternative asset management firm, founded in San Francisco in 1992, with \$303 billion of assets under management and investment and operational teams around the world. TPG invests across a broadly diversified set of strategies, including private equity, impact, credit, real estate, and market solutions, and our unique strategy is driven by collaboration, innovation, and inclusion. Our teams combine deep product and sector experience with broad capabilities and expertise to develop differentiated insights and add value for our fund investors, portfolio companies, management teams, and communities.

TPG's success depends on our people, and we build and sustain our world-class team by creating an inclusive, supportive culture within the firm that seeks excellence and encourages humility and transparency. The quality of our investments and our ability to build great companies depend on the originality of our insights. Reaching our firm's full potential means supporting every team member to bring the fullness of their unique perspective to their work and to our community. We are committed to an equitable and inclusive workplace that fosters diversity of thought and reflect the breadth of our limited partners and portfolio companies.

**Description of Position**

TPG has an opportunity for two full time security professionals to work closely with TPG's Executive Leadership team in its San Francisco and New York offices, in addition to supporting domestic and international travel, as needed. Responsibilities will include conducting thorough risk assessments, creating detailed safety plans, and escorting/driving executives to various locations.

**Principal Responsibilities**

**Protection Services:**

- Provide personal protection to TPG's Executive Leadership team and other key personnel and clientele by assessing potential security risks and implementing protective measures
- Conduct thorough advance planning and site visits to identify potential security threats and establish security protocols, including route planning, security sweeps, and emergency response procedures
- Physically escort and protect clients during daily activities, such as meetings, travel, and public appearances
- Monitor all environments for potential threats, suspicious activity, or individuals who may pose a risk to the client's safety
- Be prepared to respond to security incidents and emergencies, including medical emergencies, security breaches, or hostile encounters
- Maintain effective communication with the client and team members to ensure smooth operations and security coordination; Collaborate closely with other security staff, local law enforcement and security agencies
- Maintain a high level of confidentiality and discretion regarding the client's personal and professional life
- Provide first-aid or medical assistance to the client when necessary
- Monitor and operate security systems, including alarms, closed-circuit television (CCTV) systems and access controls
- Regularly train and stay updated with the latest security protocols and threat response procedures
- Assist with data entry for case management system



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- Report any security breaches or potential threats to the client and the management immediately
- Provide protection support in other locations as required, including both physical presence for domestic and international travel. This individual will also arrange alternative protection support when he/she is not traveling to ensure adequate coverage in other geographies.

**Requirements**

- 5+ years of experience in law enforcement or executive protection; prior New York Police Department or San Francisco Police Department law enforcement experience preferred
- A high school diploma or GED; a Bachelor's degree preferred
- Valid driver's license and clean driving record, advanced defensive driving skills to avoid potential threats, accidents, or hazards
- Trained in defensive tactics and non-lethal force and firearms proficiency (including hand-to-hand combat and retraining techniques)
- Physical job requirements include a high level of strength, endurance and speed; ability to walk and stand for prolonged periods; carry heavy objects; acute sensory perception (sight, hearing and situational awareness); ability to withstand stress
- Ability to learn and competently navigate company security platforms such as access control, CCTV, social media monitoring, and travel tracker systems
- Excellent communication skills, professional demeanor and a commitment to providing concierge quality protection services
- Ability to adapt quickly and work effectively with a variety of internal stakeholders
- Highly flexible and able to shift priorities based on business demands; ability to travel when needed
- Maturity, humility, and exceptional ethics and discretion
- Training and authorization to carry a concealed firearm and ensure compliance with all local and state laws regarding firearms; candidate is required to maintain all licenses deemed necessary by TPG
- Valid certification in security training
- Candidate is required to have and maintain all licenses and permits required by local law
- 24/7 availability to the client while on a task; Flexible shift schedule when needed
- All first aid, EMT and CPR certifications deemed necessary by TPG
- HR 218 certification preferred

*It is expected that the annual base salary for this role will range from \$125,000 – \$150,000. Base salary is one component of TPG's competitive total rewards package which typically includes discretionary compensation, comprehensive health benefits, and paid time off. Other incentives may also be available to certain eligible employees.*